



**EM STRASBOURG IS RECRUITING
2 ASSOCIATE PROFESSORS**

Each year, to support its ongoing development, EM Strasbourg Business School creates additional positions.

In September 2024, two Associate professor positions will be available in management science.

Expertise in one of the following areas would be an asset: marketing/digital marketing/negotiation/sales or human resources.

By joining us, you will be choosing a business school that places research at the forefront by virtue of its two prominent research centers, HuManiS and LaRGE, specialized in management and finance respectively.

At EM Strasbourg, academic freedom is strictly observed and guaranteed for faculty thanks to flexible work schedules, pedagogical freedom, and an everyday environment oriented toward research.

Moreover, affiliated with the University of Strasbourg, our business school offers a particularly conducive environment for the development of interdisciplinary research.

Situated in the heart of Strasbourg—a European, student, and cultural capital and city of humanistic traditions committed to innovation and respect for the environment—EM Strasbourg also promises an exceptional working environment.

EM Strasbourg: A Unique Model

- 5 main programs (Bachelor's, Programme Grande Ecole, Master's, PhD, Executive Education)
- 3,300 students, 95 permanent professors, including 74 associate professors, 120 administrative staff, 450 adjunct lecturers (corporate executives)
- 2,000 partner companies and 200 EM Strasbourg Business Club member companies
- 240+ university exchange agreements in 52

A few words about the University of Strasbourg, one of France's leading universities:

- 35 faculties, schools, institutes and training and research units
- +56000 students
- +5200 teaching and admin staff
- 70 research units
- Nobel Prizes and CNRS Gold Medals



YOUR RESPONSIBILITIES

Teaching

- Full-time, part-time, and cooperative education to French and foreign students
- 128 teaching hours per year with the possibility of additional hours

Research

- Active participation in research activities as a member of one of the two research centers, HuManiS or LaRGE
- Bonuses for academic publications (articles/books)

Other paid activities

- Supervision of interns
- Participation in admission boards
- Pedagogical or administrative responsibilities
- Specific responsibilities/projects assigned by School administration

YOUR PROFILE

Basic requirements:

- PhD in management science (dissertation must be defended before Jun. 30, 2023, and any defense pre-reports must be provided at the interview)
- Ability to teach in French and English
- High potential for publication in national and international academic journals
- Willingness to coordinate full-time or part-time degrees/specializations, such as a master's degree, MBA, or equivalent, offered by the School

Assets:

- Interest in innovative teaching methods
- Ability to teach in a third language
- Expertise in accounting/control/corporate finance, marketing/digital marketing/sales, supply chain management/purchasing, management/human resources, or strategy/entrepreneurship/project management



APPLICATION PROCEDURE

Candidates must submit a job application addressed to the President of the University of Strasbourg, which will be accessible to the selection committee. This application form includes a digital version of the following documents:

- identity document with a photo ;
- proof of possession of a doctorate or habilitation to direct research. State doctorates, post-graduate doctorates and engineering doctorates are accepted as equivalent to doctorates;
- an analytical presentation of works, books, articles, achievements and activities, mentioning those that the candidate intends to present at the audition;
- a copy of each of the works, articles and achievements mentioned in the analytical presentation and which the candidate intends to present at the audition;
- the diploma defense report, if applicable;
- a cover letter including the contact details of 2 referees.

Any application incomplete by the above-mentioned deadline will be declared inadmissible.

Apply online via the following link : <https://urlz.fr/qEuq> before **June 13, 2024**.

EM Strasbourg faculty are welcomed within two research centers: LaRGE and HuManiS.

LaRGE is directed by Professor Anaïs Hamelin and focuses on four priority research areas in finance: banking, behavioral finance, corporate finance, public finance.

<http://large.em-strasbourg.eu/>

HuManiS is directed by Professor Jean-Philippe Bootz and focuses on three key research areas: : Human Resources Management & International Management, Marketing and Information System, Strategy & Supply Chain Management.

<http://humanis.em-strasbourg.eu/>

Key Figures in 2023

72 articles published in peer-reviewed journals
90 communications
22 books / chapters in research books
5 PhD dissertations