

## EM STRASBOURG IS RECRUITING 2 ASSOCIATE PROFESSORS

In September 2026, two associate professor positions will be available in management science.

We are particularly looking for the following profiles: Marketing / Sales Management or Supply Chain Management / Purchasing or Accounting / Control / Finance.

By joining us, you will be choosing a business school that places research at the forefront by virtue of its two prominent research centers, HuManiS and LaRGE, specialized in management and finance respectively.

At EM Strasbourg, academic freedom is strictly observed and guaranteed for faculty thanks to flexible work schedules, openness to pedagogical innovation, and a daily environment oriented toward research.

Moreover, affiliated with the University of Strasbourg, our business school offers a particularly conducive environment for the development of interdisciplinary research.

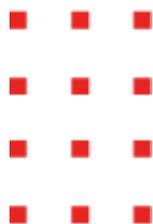
Situated in the heart of Strasbourg—a European, student, and cultural capital and city of humanistic traditions committed to innovation and respect for the environment—EM Strasbourg also promises an exceptional living environment.

### EM Strasbourg: A Unique Model

- 5 main programs (Bachelor's, Programme Grande Ecole, Master's, PhD, Executive Education)
- 2,900 students, 93 professors, 120 administrative staff, 450 adjunct lecturers (corporate executives)
- 2,000 partner companies
- 200+ university exchange agreements in over 50 countries

A few words about the University of Strasbourg, one of France's leading universities:

- 56,000 students
- 6,000+ teaching and admin staff
- 35 faculties, schools, institutes
- 70+ research units
- Nobel Prizes and CNRS Gold Medals



## RESPONSIBILITIES

### Teaching:

- Provide instruction in your field of expertise related to the School's interdisciplinary projects
- Teach French and international students enrolled in full-time, part-time, and cooperative education study tracks
- Complete 128 teaching hours per year with the possibility of additional hours

### Research:

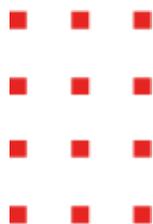
- Actively participate in research activities as a member of one of our two research centers, HuManiS or LaRGE, and produce continuous high-quality scientific output through publications in high-level peer-reviewed journals; participation in collective projects (e.g., ANR and IDEX); and dissemination of research at national and international conferences (bonuses exist for academic publications of articles and books)
- Have a scientific specialization related to one of the three areas of expertise of EM Strasbourg: (1) entrepreneurial dynamics, (2) responsible & sustainable management for change, and (3) digital transformation management in organizations

### Other paid activities:

- Supervise interns
- Participate in admissions panels
- Undertake pedagogical or administrative responsibilities
- Carry out specific tasks/projects assigned by School administration

## PROFILE

- Doctor in management science (PhD dissertation must be defended before Jun. 30, 2026, with the possibility of providing preliminary defense reports at the interview)
- Expertise in Marketing / Sales Management or Supply Chain Management / Purchasing or Accounting / Control / Finance
- High potential for publication in national and international academic journals
- Ability to teach in French and English (a third language is an asset)
- Interest in innovative teaching methods (an asset)
- Willingness to coordinate study tracks / specializations / full-time or part-time degrees, such as a master's degree, MBA, or equivalent, offered by the School



## APPLICATION PROCEDURE

Candidates must submit a job application addressed to the President of the University of Strasbourg, which will be provided to the selection committee. This application includes a digital version of the following documents:

- Analytical presentation of work, publications, articles, achievements, and activities (Curriculum Vitae)
- Identity document with photograph;
- Proof of possession of a doctorate or French qualification to supervise research (HDR);
- An analytical presentation of books, articles, achievements, and activities, mentioning those that the candidate intends to present at the interview;
- A copy of each of the works and achievements mentioned in the analytical presentation and which the candidate intends to present at the interview;
- PhD defense report, if applicable;
- A cover letter including the contact details of two references.

Any application incomplete by the deadline will be declared inadmissible.

Apply online via the following link <https://url.me/8zCaRx> before 4 p.m. on April 3, 2026.

EM Strasbourg faculty are welcomed into one of two research centers:

**LaRGE**, directed by Professor Vivien Lefebvre and focused on four priority research areas in finance: banking, behavioral finance, corporate finance, and public finance.

**HuManiS**, directed by Professor Jean-Philippe Bootz and focused on three key research areas: human resources management & international management, marketing and information systems, strategy & supply chain management.

<https://www.em-strasbourg.com/en/researcher?up=1>

**Key figures in 2025:**

72 academic articles (CNRS / FNEGE)

91 paper presentations

14 books / chapters

5 PhD defenses